



**St. Monica Catholic Church
State of the Parish Report
July 1, 2010–June 30, 2011**

From the Pastor...

In the pages that follow you will find what I hope to be an annual St. Monica Parish Report. In it you will find reports from our administrative staff, information, and statistics of the 2010-11 fiscal year (July 1 – June 30). It is certainly not comprehensive but intended to offer highlights and information of the past fiscal year.

Advancement Planning

One of our accomplishments was the completion of the Long Range Advancement Plan. Through a series of listening sessions facilitated by the Institute of School and Parish Development, the parish developed planning areas and goals for the next few years. We continue to work with eight planning areas ranging from Evangelization to Integration of Cultures to Stewardship. Results of the plan to date include hosting a parish festival after our feast day Mass, the hiring of a Director of Communication and Involvement, a revitalized ministry fair and health fair, and a new look at volunteering that invites you to offer gifts and talents as part of registering in the parish. I will be meeting with our planning areas individually until the end of the year at which point I hope to continue to move forward with focus on Evangelization, Spirituality and Stewardship. A goal for January is to improve communication between parish staff, parish council, and volunteer leaders working to accomplish the goals of the Advancement Plan.



Youth Ministry, Confirmation, and Religious Education

This past year we made a decision to move catechesis for the sacrament of Confirmation to the 8th grade. This involves a few changes, the primary one being that children from St. Monica will finish their sacramental catechesis (and hopefully receive the sacrament) in their 8th grade year. The Director of Religious Education and the Principal of St. Monica School will now be responsible for the catechesis. This frees the Youth Minister up to focus specifically on engaging our high school students and young adults in living their faith, putting it into practice as a member of a parish.

A Vision for St. Monica

As I move into my third year, I continue to be blessed by being part of one of the most active, diverse and exciting parishes in the diocese. We come from many different backgrounds and are so diverse; I think it is important that our community stay rooted in a few things; that regardless of what language we speak or what color our skin is in we have these things in common. The main thing would be our faith in Jesus Christ, rooted in the Catholic Church. It is interesting that despite all the differences that can be observed among us, we share the same Scriptures, Sacraments, and Savior. As St. Paul states in his plea for unity to the Ephesians' community we have "one Lord, one faith, one baptism" (Ephesians 4:5).

It is good for us to stay rooted in a vision of Church that is rooted in both Catholicism and Scripture and that emerged during our Acts of the Apostles bible study last year. Acts is a wonderful description of the Church at one of its most vibrant times. It is a great model for any Church or parish, one that we should strive to hold onto and always keep in our heads...it functions as a great anchor or model on which to base everything that we do here locally in St. Monica. Take out your bibles and have a look at Acts 2:43-47. I think this serves as a great vision for St. Monica Parish, in the beginning, now, and forever.

God Bless,

A handwritten signature in black ink, appearing to read "Fr. Todd Goodson".

Fr. Todd Goodson

St. Monica Parish State of the Parish Report



St. Monica Mission Statement

St. Monica is a multi-cultural Catholic community advancing our faith by making the Word of God come alive through prayer, liturgy, education, evangelization, and stewardship.

St. Monica Scripture Statement: Acts 2:43-47

"They devoted themselves to the teaching of the apostles and to the communal life, to the breaking of the bread and to the prayers. Awe came upon everyone, and many wonders and signs were done through the apostles. All who were believed were together and had all things in common; they would sell their property and possessions and divide them, among all according to each one's need. Every day they devoted themselves to meeting together in the temple area and to breaking bread in their homes. They ate their meals with exaltation and sincerity of heart, praising God and enjoying favor with all the people. And every day the Lord added to their number those who were being saved."

Prayer and Spiritual Growth

The most important thing we do together as a parish is come together to worship, celebrate the Eucharist, and experience the Sacraments.



St. Monica 2010-2011 Sacramental Statistics

Households registered as active (10/28/2011): 2550

Receptions into the Church:

Infant Baptisms (0-6 years of age): 373

Minor Baptisms (7-17 years of age): 27

Adult Baptisms (18 and older): 8

Received into Full Communion
(other Christians who became Catholic): 20

First Communions: 220

Confirmations: 88

Marriages: Catholic: 22 Interfaith: 4

Ordinations: 0

Burials: 30



Faith Formation 2010-2011

Christ Renews His Parish

Christ Renews His Parish (CRHP) is a spiritual renewal process that has been alive at St. Monica since 1979. Semi-annual weekend retreats in English and Spanish provide opportunities to experience personal conversion and Christian community in a casual, friendly atmosphere. This year 68 men and 77 women participated in CRHP.



Fall weekends 2010

- 8 English speaking men, Team # 64
- 25 Spanish speaking men, Team # 9
- 14 English speaking women, Team #63
- 25 Spanish speaking women, Team # 13

Spring weekends 2011

- 12 English speaking men, Team # 65
- 23 Spanish speaking men, Team #10
- 12 English speaking women, Team # 64
- 26 Spanish speaking women, Team # 14

The English-speaking Spring Teams, Men's #65 and women's #64, became the first at St. Monica to do a one-year formation process.

Other Continuation Committee projects included standardizing formation so that English & Spanish formation/retreats follow the same basic format and re-building the Continuation Committee with new members from the past two years' weekends.

Small Church Communities

St. Monica currently has 36 Small Church Communities (SCCs), two of them intergenerational. A Small Church Community is a small group of adults, and at times children, who gather to reflect on their lives in the light of the Gospel and to share their Christian faith through prayer, friendship, and service. The early Christians gathered in small groups that allowed deep conversations about faith and life. Today, SCCs facilitate these same deep conversations, bringing a diversity of ages, family-styles, and personalities. Close relationships are formed as group members listen attentively to one another and together try to listen to God. The connection between faith and life leads to action on behalf of

others beyond the group and fosters a deeper connection to Eucharist.

- Membership in an online database service was purchased in Fall 2010. In Spring 2011, data capture was nearly complete. The first electronic SCC Newsletter was sent in May, 2011.
- Beggars for the Poor began as an SCC project with volunteers taking food and clothing to the homeless downtown. About 20 volunteers from SCCs participated. This bi-monthly project started officially in August, 2010. We served six weekends in 2010-2011.



- PF Coordinator Discernment was held for the first time at St. Monica during a discernment evening held in January 2011.
- Super-sized SCC Nights were planned and facilitated by the SCC Core Team in February. SCCs were invited to gather with the other SCCs who meet on the same evening: for example, all Friday SCCs came together at St. Monica on a Friday. Input was gathered about what SCC members feel is the "heart" of SCC.
- An All-SCC Retreat, the second in three years, was held in June 2011. Sixty SCC members gathered for the retreat entitled "BIG: Belonging, Inviting, Growing." This retreat was the second step in inviting SCCs to see themselves as a tool for evangelization and not just a "family" whose boundaries are set.
- Pastoral Facilitator monthly meetings continued. More time was given to listening and responding to the needs of PFs regarding meeting topics. Topics centered on inviting new members, meeting resources, and promoting Sunday Scripture as the primary SCC resource. PF Training was held the second Saturday in January, 2011. A January PF/Core Team Retreat was held the last weekend in January at Fatima Retreat House. Sr. Wanda Wetli facilitated on Images of God.
- SCC Core Team Chairperson – The first ever volunteer SCC Chairperson was invited to service late in June 2011.

English-Speaking RCIA

English-speaking RCIA prepared 15 persons for initiation. Seven persons were baptized; five were confirmed at St. Monica; one was confirmed in Ft. Wayne. One person discontinued late in the year. One person is on hold until marriage is rectified.

Twenty-five parishioners were involved as sponsors or team members; nine were new to this ministry. A formal, year-round Inquiry Period was started with four catechists. Dismissal was practiced for the first time at the 9:00 a.m. liturgy from November until Easter. Celebrations of the Word & Anointing were part of at least three catechetical sessions from December to Easter for the first time.

Adult Confirmation

Adult Confirmation met for six sessions and a retreat in Spring 2011. Seven persons were prepared for the sacrament of Confirmation, and six celebrated Confirmation at the Cathedral on Pentecost. Two Parishioners hosted the bilingual program.



Bible Study

Bible Study continued in the form of three small groups using studies by Jeff Cavins – Great Adventure, Matthew & Acts – 35 persons in total. Little Rock Bible Study met in fall and spring – about 30 people participated in one or both those studies. Sunday Scripture Series did a fall series on the Scriptural basis of the liturgy and a spring series called “Desperate Housewives”: about 25 people participated in at least one session of this series.

Ignatian Spirituality Series

Ignatian Spirituality Series was hosted by the Adult Faith Formation Team in Fall 2010. This was an eight-part series facilitated by Karen Clauser of Brebeuf [an Ignatian Spirituality Institute is sponsored by Brebeuf]. Twelve persons completed this series; most of them were SCC members.

The Adult Faith Formation Team was disbanded in Spring 2011 – members were referred to Pastoral Planning Teams doing similar work.

Marriage Enrichment

- A couples retreat was held on a Friday night/Saturday morning in February, 2011. Twenty couples participated. Sr. Paula Hagan, the founder of MOMs was the facilitator.

- Marriage Enrichment Think Tank was called together in late spring 2011 with the charge of meeting three times to establish a viable list of resources for building stronger sacramental marriages and to recommend any programs that St. Monica should undertake to build stronger marriages. Work continued into Fall 2011.
- Marriage Preparation Retreats were designed and added to the marriage preparation process by Fr. Todd in Fall 2010 after a “test” retreat in Spring 2010 with Marriage Prep Couples. Six couples – three English-speaking and three Spanish-speaking – were oriented to host these one-day retreats beginning in Fall 2010. After the Spring 2011 weekend, Fr. Todd requested a new format in which host couples could provide more witness and participants could have greater dialogue among themselves. Work on this continued into Fall 2011.

Acts of the Apostles Study

An Acts of the Apostles Study was proposed by Fr. Todd as a means of bringing a spiritual focus/identity to the Parish. Staff was invited to engage the Parish in Acts of the Apostles, resulting in a six-part series by Fr. Todd and small group studies, mostly in SCCs. Sr. Anna Marie Megel invited Sr. Angela Jarboe to present the first evening. Anne Corcoran posted “dinner table questions” online. About 90 people took part in at least one of the evenings by Fr. Todd. Most SCCs used the book during Lent, after being introduced at a PF meeting.

Monthly Family Nights

Knights of Columbus began monthly family nights, working with the Adult Faith Formation team to provide Parenting Presentations on five of these evenings. More than 12 families took part.

Lenten Series

Fr. Jeremy hosted a Lenten series on the Seven Last Words of Christ; 12 persons participated.

Charismatic Group

The Spanish-speaking Charismatic Group continued to meet weekly on Friday nights. More than 100 attended a Life in the Spirit Seminar in Spring 2011. A Healing Service in February 2011 was attended by more than 500 persons, and more than 600 attended a Ge-la Concert in February 2011. A daily Rosary was prayed in the evenings at 6:00 p.m. throughout May, and Eucharistic Adoration took place after 12:30 p.m. Mass every Sunday in Lent.

In total, Adult Faith Formation impacted at least 200 persons this year.

Religious Education

We continue to be blessed at Saint Monica Parish with a Faith Formation Program that increases both in quality and quantity each year. It mirrors the parish in its intercultural population and increased amount of children that are a vital part of the parish. Below is a brief summary of our programs:

Baptism

Classes for parents of children ages 4, 5 and 6 being prepared for Baptism were offered once a month. These sessions were normally two hours in length. The number of children who were baptized is in the parish sacrament report.

Reconciliation

Children are prepared for Reconciliation in the 2nd-6th grades. Our Sacrament policy states a student must have one full year of consistent attendance in Faith Formation before they can be part of a Sacrament class. We have sacrament classes 2nd thru 8th grades in our Sunday School program.

This year we prepared 240 students for the sacrament. Parents attended a session on Oct. 11th to learn about what we teach the children and how they can assist in their preparation. The parents and students participated in a retreat and service day on November 20th.

First Communion

As with Reconciliation, children in 2nd through 6th grades prepare to receive their First Communion. The same policy for Sacrament preparation applies to this sacrament as Reconciliation. All children MUST receive Reconciliation before they can receive First Communion.

We prepared 240 students for First Communion. The parent session was on Feb. 8th, the retreat for parents and First Communion candidates on April

16th, and the sacrament on April 30th and May 1st. We had two "traditional" First Communion liturgies on Saturday.

We also offered families an opportunity to participate in the parish liturgies on April 30th and May 1st to receive their First Communion.

OCIC

The Order of Christian Initiation for Children is for children 7 years old thru 9th grade to prepare for the sacraments of initiation (Baptism, Eucharist and Confirmation) at Easter. The two-hour sessions began in November and continued until May. We had 18 families with 27 children participate in this family program.

Sunday School

Classes for children 3 years old through 6th grade are at 9:00 and 10:45 a.m. each Sunday in the school year. We had 520 students who were guided by 60 catechists and 18 youth assistants in 28 classrooms. Archdiocese curriculum guidelines are followed using text approved by the United States Catholic Bishops. Catechists have background checks and are Virtus trained.

Liturgy of the Word

Children 4 - 6 years old are invited to participate in the Children's Liturgy of the Word at the 9:00 a.m. and 12:30 p.m. mass. Each session has one main catechist and eight parents who assist. Youth also assist with the 120 children.

Catechesis of the Good Shepherd

On Sunday mornings at 9:00 we offer one class in Catechesis of the Good Shepherd, a Montessori-type Religious Education program for children 5 - 7 years old. Two catechists lead this program with eight children participating.



SPRED

Two sessions are provided for our Special Religious Education for people with Developmental Disabilities. A youth session is conducted Sunday morning at 9:00 with one main catechist, four assistants and seven children.

On Tuesday evening is our adult session with one main catechist, six assistants and nine adults.



Vacation Bible School

For a week in June 130 children, 30 youth volunteers, 20 adult volunteers and a core team provide a wonderful opportunity for children to increase their love of God and the bible. A parishioner writes the program. This year's theme was 'Camp Covenant.' Knights of Columbus and Men's Club subsidized the program.

Christmas Eve Masses

We offer the children an opportunity to participate in our 4:00 p.m. and 6:00 p.m. masses December 24th. At 4:00 p.m. we have a children's choir, and at 6:00 p.m. we have a Christmas pageant; 34 children were in the choir and 80 in the Christmas pageant.

Music Ministry

Over 140 adult, youth, and child parishioners participated in music ministry this past year.

They served as cantors, choir members, instrumentalists, accompanists, and music ensemble members.

Children's Choir

The Children's Choir has especially thrived this year. On Christmas Eve 2010, there were 33 children in the choir. The ongoing Children's Choir, which sings once a month at the 10:45 a.m. Sunday mass, had 23 children on the roster (1st through 5th grades). One fifth grader from the choir is being trained as a cantor.

Music Ministers

We have 13 regular cantors (including one high-school cantor who sings regularly at weekend parish masses).

We had five independent music ensembles, besides the adult choir, leading music at weekend parish masses throughout the year, including one group made up largely of high-school youth, and two groups leading music at the masses in Spanish.

The English-speaking and Spanish-speaking music ministers collaborated on several occasions this year to lead music at bilingual liturgies; our parish feast day, Holy Week liturgies, and the Pentecost Vigil.

Our music ministers also help to provide music for sacramental liturgies and other prayer services throughout the year: funeral masses, Taizé prayer service, First Communion masses, and Penance services. Several of our choir members even participated in the diocesan choir for the ordination masses of Bishop Coyne and Fr. Dustin Boehm, St. Monica's new Associate Pastor.



Youth Ministry

In our youth ministry program last year we had approximately 43 students who attended our Sunday night youth group one or more times. We held a Friday night group as well which had around 70 who attended one or more times.



Social Justice

In 2010 a “Shanty town” experience was held overnight in the courtyard in which the youth of the parish built their own cardboard box to sleep in and experienced what it might be like to be homeless. The event was held in the fall with 20 students participating.



Living Stations of the Cross

During Lent, youth minister Joe Connelly worked with 15 youth to present a living Stations of the Cross set to music.

Leadership Development

Three of our young people attended the One Bread, One Cup liturgical leadership conference held at St. Meinrad. It is intended to help them grow and form as future leaders of the Church. They attended conferences on catechesis, liturgical and spiritual formation and were offered opportunities for spiritual reflection

March for Life

Every year in January year a group of high school students from St. Monica and the Archdiocese of Indianapolis attend the March for Life in Washington, D.C. In 2010 we had 35 students participate, and in 2011 we had 24.

Confirmation Preparation

The majority of the preparation for Confirmation was done by Youth Ministry in 2010-11. Of the 88 that were confirmed this year, around 70 were prepared in the youth ministry confirmation program and were confirmed by our current Apostolic Administrator and then Auxiliary Bishop, Christopher Coyne.



Mission Trip

A favorite mission trip of the youth of St. Monica is Nazareth Farms. Six of our youth, along with two chaperones, went this past year. They spent a week working with the Nazareth Farms community helping them repair the homes of people with substandard housing. This is often a powerful experience for the youth who attend, and many return with a deeper desire to serve God and their local community.



Lock-ins

There were three “lock-ins” held in the gym to encourage fun and fellowship among teens in the parish. Attendance was as follows:

- Summer 2010: 34 youth
- Winter 2010: 38 youth
- Summer 2011: 33 youth

Hispanic Ministry Office

In September, 2010 we were happy to welcome Swiden Torres-Torrijos as a part-time bilingual administrative assistant to serve in the Hispanic Ministry Office.



The Hispanic Ministry Office serves the Hispanic communities in many different areas ranging from parish related questions to serving as liaison to the different services/ organizations in the city.

The Hispanic Ministry Office serves the parish in the following areas/ministries:

Baptism

- The parish offers a monthly baptismal preparation class in Spanish: The average family attendance per month is 14.
- The average baptismal celebrations per month is 12 (148 in total last year).



Presentation of the Children

The presentation of children in the temple is a Jewish tradition from the Old Testament Exodus 13:11-12, which means you, are consecrating your child (first born) to God.

The parish has an average of two presentations per week ranging from babies 40 days of age to children 3 years of age.

Quinceañeras

An average of 10 Masses is celebrated per year.

St. Monica also offers a blessing during the Mass to any Quinceañera that wishes to do so.



New Parishioner Orientation

The Parish offered a Spanish new parishioner orientation every month with an average family attendance/registration of 10-12 couples.

Christ Renews His Parish

Our office participates on the Christ Renews His Parish Continuation Committee and assists in part of the women's weekends.

RCIA

The Hispanic Ministry Office is also in charge of coordinating the Spanish RCIA program (RICA):

- The RCIA program started on August 26, 2010 with weekly sessions running from 7:00 p.m. to 9:00 p.m.
- During 2010-2011 the Spanish RCIA program was blessed with 14 Candidates and one Catechumen, all of whom received sacraments during the April 23, 2011 Easter Vigil. The Catechumens and Candidates also participated in a retreat.
- The RCIA program was also fortunate to have 10 sponsors who received training and participated in a retreat.



Community Outreach

The Hispanic Ministry Office also works in collaboration with the following ministries:

- The Gabriel Project – providing baby items and assisting expectant and new mothers in their need.
- St. Vincent De Paul is supported through:
 - Thanksgiving baskets
 - Christmas Gifts
 - Material and financial needs
- El Milagro - a Hispanic-owned business donates 25 food baskets for Thanksgiving and 25 for Christmas. The Hispanic Ministry Office coordinates the distribution of these baskets to parish families in need.

The Hispanic Ministry Office also serves the parish with different translations needs (telephone calls, documents translations, etc.) to the following ministries:

- Religious Education Program
- School Office
- SAM (substance Abuse Ministry)
- SCC (Pequeñas Comunidades Cristianas)
- Marriage Retreats

ESL Assistance

English computer classes are offered each week, during the school year, Monday through Thursday. Butler students volunteer their services in assisting the students. Ray Alvarado also offers English classes each Tuesday and Thursday during the school year.

The Hispanic Ministry Office is dedicated to serving those who come to the office each day with occasional home/hospital visits to the sick and/or those asking assistance with rent and household items.



St. Monica School

Today there are over 7,000 Catholic schools across the U.S. and a strong commitment to Catholic education nationwide. It is no different at St. Monica. We continue to be blessed with stable enrollment, education rooted in the Catholic values and immense support from our school families and parishioners.

The 2010-2011 school year was filled with a magnitude of learning opportunities for students and teachers alike. We have so much to celebrate in our accomplishments. The students have made great strides academically, socially, and spiritually.

Academically, we measure success a little differently than other institutions. We define success as each child excels to his or her personal best through a growth analysis. First, we assess very early in the learning process to provide a baseline for comparison purposes.

Several tests are used to measure current knowledge and growth. Next, an Individual Academic Plan (IAP) is defined. This challenges a student to be the best he or she can be, but it does not mean that every child is expected to be at the top of his or her class. Instead, it allows each teacher to construct and implement a plan of action so each child shows continued, steady growth. Finally, we provide our children with the skills they need to be successful after they leave our care. Through 21st century learning are students are challenged to think independently and demonstrate problem solving skills.



Socially, we give students an opportunity to participate in many initiatives. During the 2010-2011 school year students joined together to start our garden initiative, participated in Catholic Youth Organizations (CYO), dialogued during student council meetings, auditioned for the spring production, and contributed their time, hands and prayerful hearts to benefit others during their service project days.



In December, students raised money and purchased items for the Indianapolis Children's Bureau and put together a December these families will always remember.

Spiritually, we celebrated our faith school wide. Catholic Schools Week is one way we celebrate that first and foremost we are a Catholic School! Students joined together as a school family and participated in special activities throughout the week.

Our Grandparents/Grand Friends Day is another way we celebrate our faith by inviting loved ones to attend Mass and then treat them to classroom visits.



Faith is integrated into each day through religion classes and Friday masses. Students in second grade prepare for Reconciliation and First Holy Communion and 7th and 8th graders will begin the process of Confirmation. During Advent, Lent and the month of May, our school family participates in special masses or prayer services to grow spiritually.

While in our care, we share the key message of our Catholic faith with all students, Catholic and non-Catholic, as we explain and show examples of our faith in Jesus



Christ. Parents are the key to our success by leading through example. This year we increased our parent service hours to 28 hours. Parents stepped up and accomplished the tasks.

We sent out a parent satisfaction survey an open forum to allow parents to share how they feel about all aspects of the school including topics such as Catholic Identity, academic success, technology, communication from the school, teacher satisfaction, parent service hours, and safety measures in and around the building. Our feedback was extremely positive. In fact, 98% of responders said that they were more than satisfied with St. Monica School.

How can we improve? The area in which we received the lowest scores was adequate communication with teachers, organization and communication of school ministries like PTO and School Commission and fundraising streamlined. We are happy to announce that our Fall 2011 fundraising effort, Run/Walkathon raised more than \$15,000.



As a ministry of the parish, we carefully steward our financial resources.

As with any school, the salaries and benefits paid to our extremely dedicated and highly qualified staff make up the vast majority of the school's expenses. Those committed to teaching in a Catholic school earn a salary which is typically 35% less than their public school counterparts, thereby reducing our overall costs. The cost to provide a Catholic education to each student at St Monica School is \$6,800. But the parish support helps

reduce the out of pocket expense to families to approximately \$4,400 per child. Parents contribute 63% of the education cost through tuition and registration fees. In addition, parents contribute to the cost of education through development efforts and outright donation. We are blessed to have a wonderful partnership between the parish and school communities.



School Wide Data...



- 479 students enrolled for the 2010-2011 school year
- 505 students enrolled for the 2011-2012 school year
- 73 new families registered
- 39 Masses celebrated as a school community
- 9 Teamwork Tuesdays focused on community services projects
- 1,600 hours teachers spent in continuing education
- \$15,000 raised at our Fall Fundraiser 2011
- \$55,000 raised at our PTO Auction Spring 2011
- \$13,000 given to students who took placement tests at Cardinal Ritter H.S.
- 8 students scoring 96-99 percentile on H.S. placement tests
- \$3,000 raised to send Sr. Merrita to the Holy Land in April 2011
- \$100 gift card, an all expense trip to Denver Colorado to attend Science Conference = Pam Berg, National Rayovac Teachers Bring Science to Life 2011 Contest Winner

ST. MONICA SCHOOL FINANCIALS FOR FISCAL YEAR ENDING 6/30/11

<u>REVENUE</u>	YTD 2010-2011	YTD BUDGET	YTD VARIANCE
Tuition	\$1,731,821.17	\$1,706,290.00	\$25,531.17
Other Income	\$258,415.88	\$256,650.00	\$1,765.88
Flow Thru Income	\$28,194.05	\$0.00	\$28,194.05
Parish Subsidy	\$480,625.00	\$480,625.00	\$0.00
Extended Day	\$138,415.58	\$137,500.00	\$915.58
Grant Income	\$23,433.69	\$0.00	\$23,433.69
Fundraising	\$92,015.31	\$79,250.00	\$12,765.31
TOTAL REVENUE	\$2,752,920.68	\$2,660,315.00	\$92,605.68
<u>EXPENSES</u>			
Salaries and Benefits	\$2,076,263.24	\$2,080,486.00	\$4,222.76
Operating Expenses	\$290,922.97	\$319,250.00	\$28,327.03
Flow Thru Expenses	\$26,986.71	\$0.00	(\$26,986.71)
Extended Day	\$9,963.15	\$10,000.00	\$36.85
Building and Maintenance	\$206,155.52	\$209,230.00	\$3,074.48
Fundraising	\$15,093.10	\$17,500.00	\$2,406.90
TOTAL EXPENSES	\$2,625,384.69	\$2,636,466.00	\$11,081.31
NET INCOME (LOSS)	\$127,535.99	\$23,849.00	\$103,686.99

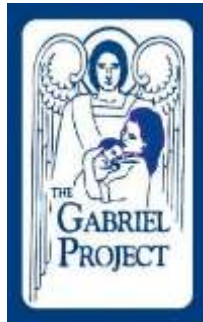
The total amount of subsidy distributed to the school to cover its expenses was \$480,625. This means that approximately \$2,144,760 was covered by tuition, fundraising, and other income.

Stewardship

Stewardship is a way of life that is rooted in awareness that we have been abundantly blessed by God. Our lives, our families and all of our possessions ultimately come to us from God. This awareness leads us to be grateful so that we should approach life with a spirit of gratitude. Our response to God's generosity is to be generous of ourselves and to give generously of our time, our talents, and our treasures for the advancement of the Kingdom of God. For some, it's attending Mass each week and praying for fellow parishioners. Others find joy in serving as catechists, cleaning the church, or coaching a CYO sports team. The following are just a few of the ways St. Monica parishioners and ministries are making a difference in our church and community:

Beggars for the Poor – Six Saturdays a year, St. Monica parishioners load up their vehicles with food and clothing to distribute to the homeless in Indianapolis. From the back of a moving van, they provide clothing, coats, and shoes to those in need.

The Gabriel Project - The Gabriel Project is a ministry serving expectant mothers in unplanned or crisis pregnancies that provides friendship, support, prayer, transportation, and resources for prenatal care, housing, education and employment. As part of the Great Lakes Gabriel Project, we collect donations of diapers & wipes, baby food and cereal in the narthex the second weekend of every month.



Kairos Prison Ministry - Kairos Ministry brings Christ's love and forgiveness to incarcerated individuals and to their families. Kairos volunteers go into prisons in teams of 30 to 40 to pray, share the love and forgiveness of Jesus Christ, share meals and fellowship with the incarcerated on a one-on-one basis. The first visit is a 3-½ day weekend event, during which time the team teaches a short introductory course on Christianity through



carefully coordinated talks, discussions, chapel meditations, and music. In addition, our parish offers prayer, provides financial support, holds a St. Monica Cookie Bake making 400 dozen Kairos chocolate chip cookies, makes posters and placemats, and helps cook one or all of the meals served to the weekend participants. Kairos at St. Monica currently supports weekends at Plainfield Men's Correctional Facility in Plainfield, IN, and Rockville Women's Correctional Facility in Rockville, IN.

The Lord's Pantry – The Lord's Pantry at Witherspoon is sponsored and operated by St. Monica Parish and is totally dependent on parishioners at St. Monica to provide food and financial support for this ministry. Non-perishable food items are collected in the narthex each weekend of the month in support of the late Lucius Newsome's ministry. Each week we provide assistance to an average of 100 clients. The food we collect at St. Monica provides about half of what is needed. If each parish family brought one item with them to mass each week, it would enable us to give each family in need more than just one non-perishable item per week. Food is distributed at Witherspoon Presbyterian, 5136 N. Michigan Road, every Tuesday morning beginning at 9:00 a.m.



St. Vincent de Paul Society

The St. Vincent de Paul Society was founded in France in 1833 to serve the needy of Paris, France. Today the society has about 900,000 members in 113 countries. An estimated 12 million people are helped each year in the United States alone. St. Monica Parishioners assist this ministry by collecting and distributing goods from the St. Vincent de Paul Warehouse and providing seasonal assistance through Thanksgiving food basket distribution and the Christmas Giving Tree.



FINANCIAL STEWARDSHIP

We are very blessed to be part of one of the most active, diverse and exciting parishes in the diocese. The St. Monica community, including its staff, have made great efforts to create a welcoming environment, complete with liturgies, activities and ministries that serve to enrich our faith and develop our relationship with Jesus Christ.

The ability of St. Monica to continue to offer ministry activities, to maintain facilities for worship, faith formation and congregation, and to deliver the spiritual services we have all come to rely upon and expect from the Catholic Church requires continuous participation from all members of the parish.

In the difficult economic times that all of us have endured in the past few years, it is particularly important to remember that St. Monica relies heavily on Sunday collection income. Without regular financial support from each parish family, St. Monica struggles to meet basic expenses – utilities, salaries, maintenance, liturgical expenses – let alone to continue to support the faith formation and ministry activities so many of us enjoy.

Much as you have made difficult financial choices and sacrifices in your own families in the last few years, St. Monica has done the same. For the fiscal year ending June 30, 2011, knowing that our parish families had been affected by the downturn in the economy, St. Monica's budget assumed that Sunday collections would be no greater than the prior year.

The parish also took proactive steps to control many expenses – freezing salaries and benefits, reducing staff positions, reducing some maintenance services, and delaying planned improvement or upkeep projects. All of this was done to avoid affecting ministry and liturgy expenses.

Nevertheless, Sunday collections were not enough to support parish needs during the year, and the parish made further expense cuts where it could (including to its ministry and liturgy expenses) while also drawing on its savings to meet its budget needs. This is obviously not a sustainable financial plan for the long-term success of the St. Monica community.

St. Monica needs your continuous support to meet not only the basic operating needs of the parish, but also the services and support we've come to expect from our church community. As a reminder, your contributions are tax deductible, and you can contact the parish office to arrange to have contributions automatically deducted on a weekly or monthly basis from a checking or savings account. Even small contributions on a regular weekly or monthly basis from each St. Monica family – and will ensure that we can continue to offer the liturgy and ministry experiences you have come to expect from this parish for years to come.

God bless and thank you for your support of your St. Monica community.

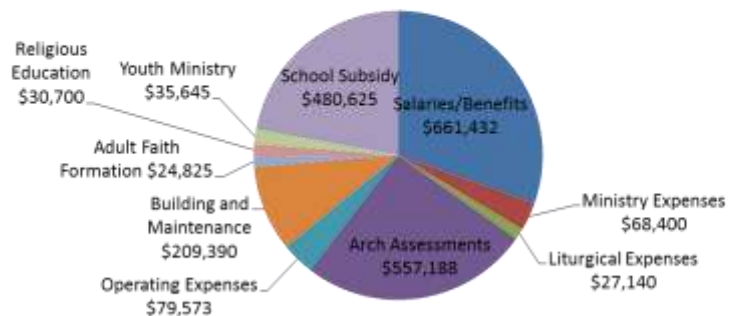
COLLECTION INCOME

Money received in regular collections:	\$ 1,936,851
Budgeted:	\$ 1,950,000
Other income:	\$ 176,049
Other income budgeted:	\$ 161,130
Total budgeted income for:	\$ 2,111,130

Fundraising

Kermesse:	\$ 6,541
PTO auction:	\$ 42,211 (net)
Youth Ministry:	\$ 17,256 (sponsor-a-youth envelope)
SCRIP:	\$ 27,500

DISPOSITION OF COLLECTION INCOME



Parish Financial Report

For the fiscal year ended June 30, 2011

ST MONICA CHURCH
FOR FISCAL YEAR ENDING 6/30/11

	YTD 2010-2011	YTD BUDGET	YTD VARIANCE
<u>REVENUE</u>			
Sunday Collections	\$1,936,850.68	\$1,950,000.00	(\$13,149.32)
Other Income	\$69,100.67	\$69,825.00	(\$724.33)
Ministry Income	\$33,337.66	\$29,700.00	\$3,637.66
Adult Faith Formation	\$10,437.68	\$7,400.00	\$3,037.68
Religious Education	\$22,091.42	\$19,300.00	\$2,791.42
Youth Ministry	\$41,082.00	\$34,905.00	\$6,177.00
TOTAL REVENUE	\$2,112,900.11	\$2,111,130.00	\$1,770.11
<u>EXPENSES</u>			
Salaries and Benefits	\$652,155.62	\$661,432.00	\$9,276.38
Ministry Expenses	\$58,101.71	\$68,400.00	\$10,298.29
Liturgical Expenses	\$26,978.65	\$27,140.00	\$161.35
Arch Assessments	\$559,923.94	\$557,188.00	(\$2,735.94)
Operating Expenses Building and Maintenance	\$208,125.68	\$209,390.00	\$1,264.32
Adult Faith Formation	\$23,424.70	\$24,825.00	\$1,400.30
Religious Education	\$29,522.59	\$30,700.00	\$1,177.41
Youth Ministry	\$32,062.56	\$35,645.00	\$3,582.44
School Subsidy	\$480,625.00	\$480,625.00	\$0.00
TOTAL EXPENSES	\$2,154,095.50	\$2,174,918.00	\$20,822.50
OPERATING INCOME (LOSS)	(\$41,195.39)	(\$63,788.00)	\$22,592.61
ADD:			
Savings Used to Fund Operations/ Special Projects	\$40,743.00	\$63,788.00	(\$23,045.00)
NET INCOME (LOSS)	(\$452.39)	\$0.00	(\$452.39)

Total Assets

ADLF Savings Accounts (total)
CCF Endowments (total)

1,121,560
86,844

LONG-RANGE ADVANCEMENT PLAN UPDATE

The St. Monica Long-Range Advancement Plan (LRAP) was developed as a guide to assure the future growth and vitality of our parish. The plan is a culmination of 18 months of work by the Pastoral Council, the LRAP Core Team, and parish planning teams who listened attentively to parishioner needs, identified the major challenges facing St. Monica, and developed a clear direction for the future to invite parishioners personally and meaningfully, to become involved in the life of the parish and its mission and vision.

Planning/Implementation Areas	
A: Evangelization	E: St. Monica School
B: Family Life/Youth	F: Social Justice
C: Governance & Organization	G: Spirituality
D: Integration of All Cultures	H: Total Stewardship

Priorities of Plan	
Planning Area/ Implementation Team	Challenge
Evangelization	How can we get more parishioners actively involved in the parish?
Total Stewardship	How can we reach out to the 70% not involved or in church on a regular basis?
Governance & Organization	How can we build an effective communication and documentation process?
Governance & Organization	How can we create an all-inclusive structure that meets the needs of our diverse population?
Integration of All Cultures	How can we communications within and among parish cultures?
Spirituality	How can we create an atmosphere of inclusion, spiritual opportunity and participation for all God's people?
Family Life/Youth	How can we find bridges between youth culture and faith culture to maximize youth and young adults' involvement at St. Monica?
Evangelization	How can we teach/prepare Catholics to share our faith and evangelize?
Governance & Organization	How can we actually know who is in the parish?
Social Justice	How can we educate parishioners about Catholic social teachings?
St. Monica School	How can we better inform and involve the parish about/in St. Monica School?

Each implementation team met monthly for the first nine months of the year. During the last quarter, Father Todd and Father Dustin met with each individual team to discuss accomplishments to date and prioritize goals for 2012. A summary of 2011 milestones and 2012 goals is as follows:

A: Evangelization Implementation Team – annual assessment meeting scheduled for December 7, 2011

B: Family & Youth

- Visited other area churches to review and discuss platforms and best practices for youth ministry programs
- Worked with Knights of Columbus to host Family Dinner and Movie Night
- 2012 Goals: With new Youth Minister on staff, will work to roll out new Life Teen program and develop parent and teen councils to assist and advise youth programs at St. Monica

C: Governance & Organization

- Completed inventory and assessment of parish communications tools
- Conducted search and hired new parish communications director
- Completed assessment of parish database and contact management system
- Goals for 2012
 - Create framework and guidelines for parish commission and ministry structure (June)
 - Perform parish census and database update in conjunction with 2012 parish directory (Dec)

D: Integration of All Cultures

- Created Diversity Bulletin Board to communicate and demonstrate diversity at work in our parish
- The team brought back the Parish Festival as a Multi-cultural Festival celebrating the feast day of our patron saint and the diversity of our parish. More than 90 volunteers assisted in the event featuring a multi-cultural mass, food from around the world, cultural art and dress, music and dance performances, and children's activities. Food items were sold for \$1 each to make the festival fun and affordable for all families and guests.
- Goals for 2012
 - Improve bulletin board use and updates
 - Continue with parish festival
 - Plan and implement spring and fall parish work days, possibly in conjunction with Stewardship team

E: St. Monica School

- Completed initial talent and interest survey for use by school and parish ministries
- Introduced weekly SMS column in weekly parish bulletin
- Improved communications between school and parish through better inclusion of SMS in the parish bulletin and on the St. Monica parish Facebook page and website
- Going forward, initiatives from the LRAP process (marketing, communications and open houses) will be led by the St. Monica School commission who has already been active in moving these activities forward. There is a desire to have a liaison between the school commission and CORE team to keep St. Monica School represented in Long Range planning efforts.

F: Social Justice

- Have introduced two of the seven pillars of social justice to St. Monica parishioners through bulletin features and lecture series
- Held movie nights featuring films with relevant social teachings
- Continuing with 2nd Sunday Series
- Have increased number of parishioners writing letters on behalf of Bread for the World
- Goals for 2012
 - Continue education on seven pillars of social justice
 - Increase Bread for the World letter writing
 - Bring more/new people into the social justice implementation team

G: Spirituality – annual assessment meeting scheduled for December 21, 2011

H: Total Stewardship – annual assessment meeting scheduled for December 7, 2011