

Members Present: Andra Liepa, Fr. Todd, Fr. Jeremy, Mark Cudworth, Terie Schaeffer, Anthony Akosa, Brenda Kowinski, Debbie Goode, Uma Staehler, Regina Weber, Gary Lents, Alicia Dimas, John O'Sullivan, Denise Ardery and Janice Slaughter

Minutes: Minutes from the previous meeting were approved with minor changes.

Finance Update: Church: Things are going well. We are \$15k ahead YTD which is down slightly in October. Bottom line is an \$8,900 loss YTD. School: \$51K from last month was collected. Now tuition is right on schedule. School is within \$4K from being on budget. We spent forward the money for technology which means that we are probably ahead of plan.

Strategic Plan Update: We had the 3rd and 4th planning meeting since the last time the PPC met. Continue to have strong turnout from those involved. Each of the planning areas identified their top 6 areas. At the last meeting they came up with a list of possible solutions to those challenges. Next step is an all parish convocation on Monday, Dec 13th from 7-9pm. This is an opportunity for all parishioners to look at the challenges that have been identified and offer solutions for those challenges. People will also have an opportunity to sign up to be on the team to help implement the solution. A letter will go out this week from Fr. Todd to encourage people to attend. Andra shared that this has been a challenge to narrow down the challenges, but also very exciting. Frank is recommending that he come back in January for an additional core team meeting. It is up to us as to whether ISPD will be involved in the implementation of the solutions. Fr. Todd strongly encouraged all of the members of the PPC to be present at the Parish Convocation if at all possible.

Discussion: Growing an Engaged Church: (Many notes taken)

Fr. Todd would like to have this book done by January (10 chapters). After we finish this book, he would like to begin reflections on Acts of the Apostles. Finish the book before our December meeting.

Walk In Items: Alicia talked about the Natural Helpers. This will help the whole community (both in Spanish and in English). Different people can come to give workshops (lawyers, healthcare, shelters, educating the community on abuse, banks, etc). All these people are willing to come and share this information. She would like to invite them to come. Should get a parish ministry to sponsor them then they can get space. Some of these sessions would be on site and some are held off site.

Crown Ministries – John said that it was a good idea on Fr. Todd's part to put this ministry on the back burner so that we could focus on the Strategic Plan.

Pastor Comments: None.

Next meeting is on December 15th (3rd Sunday instead of the 2nd Sunday)